

Privacy Statement – Information for Applicants

We, the SIKa Dr. Siebert und Kühn GmbH & Co. KG, Struthweg 7-9, 34260, Kaufungen/Germany, Tel.: +49 5605 803 0, E-Mail: info@sika.net, set out below which of your data we process. Should you have any questions relating to data protection, our data protection officer would be happy to respond at datenschutz@dsb-moers.de.

Purpose of the data processing

Purpose of the data processing is the initiation of employment on basis of Art. 88 paragraph 1, Art. 6 paragraph 1 b) GDPR, § 26 FDPA. There will be no data transfer to other companies.

Categories of recipients

Data from applicants will not be transferred to third parties. As we use service providers that have been separately bound to maintain confidentiality and protect data necessary for our information technologies, in this context, the access to personal data cannot be excluded. Categories of recipients except of management and personnel manager are IT service providers, data shredding companies, external consultants, for instance the data protection officer. Data disclosure to authorities requires the existence of overriding statutory provisions. There is no transmission of data to other countries.

Storage period and deletion of data

Your data will be stored for the duration of the applications process; after decision on your candidature resp. after employment, the data will be stored for 3 months; in case of receiving unsolicited applications or with your consent to keep the data for a longer period regarding a possible future employment, the data will be stored for a maximum of two years.

Your right to information, rectification, deletion, object and data portability

You may avail yourself of your right to information, rectification and deletion of data at any time. Simply contact us using one of the methods described above. Should you require data to be deleted, which we are still legally obligated to retain, access to your data will be restricted (blocked). The same applies to an appeal. You may avail yourself of your right to data portability if the recipient and ourselves have the technical means.

Right of appeal

You have the option at any time to lodge an appeal with a data protection supervisory authority.

Availability obligation

Without providing correct details the execution of the application process shall not be possible. This may have the result that your candidature cannot be considered in the application process.